

DUTA DELHI UNIVERSITY TEACHERS' ASSOCIATION

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University of Delhi

Sub:Regarding Confirmation Letter, Advance Increments for Ph.D/M.Phil/M.Tech, Promotion and Due Leave etc.

Respected Sir/Madam,

DUTA hopes this letter finds you in the best of spirits. Through this letter DUTA would like to draw your kind attention and demands immediate action on the following:

1. As per Ordinance XII/5 (a,b) regarding probation period of teachers the ordinance under clause XII/5 (b) says –

“The teacher on probation shall be confirmed at the end of one year”

Further Ord. XII/5 (c) mentions that ***“it is obligatory on the part of the university/college to issue an order of confirmation to the incumbents within 45 days of the completion of the probation period.”***

Therefore, all the newly appointed faculty members who have completed their one year of service should be issued letter of confirmation at the earliest (If not done as per the above timeline).

2. Advance increments for Ph.D/M.Phil/M.Tech must be given immediately to newly appointed permanent teachers, if not given so far (Ref.University Letter No. CB.1/Clari-NC Increments/Ph.D/2024/7982 dated 07.05.2024). Letter attached.

3. APAR and PBAS forms of the faculty members whose promotions are due should be processed without delay and teachers be granted promotions as and when due.

4. It has come to the notice that in some cases due leave to the teachers are delayed or not sanctioned. DUTA demands that appropriate Duty Leave/Study Leave/Sabbatical Leave etc should be given to the faculty members to attend/participate in academic activities related to their career progression. CCL and other due leave be sanctioned to teachers in a time bound manner.

5. As per minutes of the Executive Council of DU dated 10.04.2023 the Appendix-6 resolution no. 10 (1) “OM of Ministry of Finance, Department of Expenditure, Govt of India dated 7th Feb, 2019 was adopted by the University. (See Annexure). It is requested that teachers be given benefit of this one wherever applicable.

Regards,

(Prof. A. K. Bhagi)
President, DUTA

(Mr Anil Kumar)
Secretary, DUTA