

# **DUTA DELHI UNIVERSITY TEACHERS' ASSOCIATION**

DAY CENTRE BUILDING, CHHATRA MARG, UNIVERSITY OF DELHI, DELHI-110007

☎: 27667822, 27666351, 27667725/1697

Website: [duta-du.info](http://duta-du.info), Email: [duta.du@gmail.com](mailto:duta.du@gmail.com)

**President**  
A K Bhagi  
14/33, 2<sup>nd</sup> Floor, Shakti Nagar  
ND – 07 M: 9810241724  
Id: [akbhagi@gmail.com](mailto:akbhagi@gmail.com)

**Vice President**  
Sudhanshu Kumar  
460, Kanishka Apptt,  
C & D Block, Shalimar Bagh,  
Delhi - 88  
M: 9891896396  
Id:  
[sudhanshu.hindi@gmail.com](mailto:sudhanshu.hindi@gmail.com)

**Secretary**  
Anil Kumar  
H. No. 10155A, West  
Gorakh Park, Shahdara,  
Delhi - 32  
M: 9971439253  
Id: [anil.kumar@ddu.du.ac.in](mailto:anil.kumar@ddu.du.ac.in)

**Joint Secretary**  
Trivendra Chumbak  
8A, Sanjay Nagar, Gulabi  
Bagh, Delhi - 07  
M: 704253598  
Id:  
[trivendra.tk.28@gmail.com](mailto:trivendra.tk.28@gmail.com)

**Treasurer**  
Akanksha Khurana  
B-511, Shaurya Apptt, Sec-  
62, Noida, UP-201301  
M: 9711021317  
Id:  
[akanksha.khurana91@gmail.com](mailto:akanksha.khurana91@gmail.com)

Prof M. Jagadesh Kumar  
Chairman, UGC  
Bahadur Shah Zafar Marg,  
New Delhi - 110002

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**Sub: DUTA representation against clarification issued by UGC on Ph D and M Phil advance increments/in service increments**

Shri. M. Jagadesh Kumar Ji,

DUTA through this representation wants to bring to your kind notice that UGC has issued a wrong clarification with regard to Ph D and M Phil advance increments/in service increments (Copy Attached). On this matter DUTA wants to submit the following:

1. Ph D and M Phil advance increments were given to teachers for higher qualifications in all the pay commissions reports (fourth, fifth, and sixth pay revisions).
2. AICTE and other institutions like IITs also gives these increments.
3. In Nov 2017, the government declared 7<sup>th</sup> revised pay scales for teachers and tried to withdraw these advance increments but it faced stiff opposition from all sections of teachers and organisations. Later, ministry agreed to teachers demands and continued with Advance increments for higher degree holders such as M Phil/M Tech etc and Ph D.
4. The 2018 UGC Regulations, Page 99 (copy attached) clearly stated that advance increments are granted to higher degree holders as incentive.

It is unfortunate that UGC issued a clarification to some universities or colleges that advance increments are not permitted as per Nov. 2017 letter and totally ignored gazette notification of UGC issued on 18 July 2018. This will negatively affect nearly 5500 teachers of DU and nearly 1 Lakh teachers from various Institutions in India.

DUTA demands that the M Phil and Ph D advance increments must continue as per Gazette Notification of 18 July, 2018 regulations and UGC must withdraw its clarification letters denying these incentives to higher qualified teachers.

Further, DUTA demands a meeting with UGC Chairman to discuss and resolve this important issue.

Regards,

**(Prof. A K Bhagi)**  
**President, DUTA**

**(Mr. Anil Kumar)**  
**Secretary, DUTA**

**Enclosures:**

1. UGC Regulations 1988
2. UGC Regulations 1998
3. UGC Regulations 2010
4. UGC Regulations 2018