

DUTA DELHI UNIVERSITY TEACHERS' ASSOCIATION

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Prof. Yogesh Singh,

Vice Chancellor,
University of Delhi,
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Reminder

Subject: Urgent Resolution of Pending Issues Concerning Teachers and Academic Functioning

Dear Prof Singh,

DUTA would like to draw your attention to several long-pending issues concerning teachers and the overall academic functioning of the University. These matters have been discussed at various forums, and we understand that broad agreement has already been reached on many of them. However, their implementation remains pending, leading to growing concern among the teaching community.

In this context, DUTA demands that the following agreed decisions be notified and implemented without further delay:

1. Issuance of a clear notification regarding promotion criteria for college teachers to all college principals.
2. Issuance of a letter to the UGC supporting the continuation of M.Phil. and PhD increments.
3. Reminder letter to the UGC regarding the counting of full past service
4. Notification ensuring protection of pay fixation in cases where ad hoc/temporary teachers have been regularised.
5. Notification regarding the adoption of enhanced gratuity limits up to ₹25 lakh by the University.
6. Notification regarding PhD supervision to college teachers.
7. Issuance of directions to Principals to ensure grant of NOC to permanent teachers for academic engagements (guest teaching) in other colleges.
8. Extension of Old Pension Scheme (OPS)-like benefits to families of employees who passed away during the COVID period while under NPS.
9. Expedient completion of pending departmental interviews, including in departments such as Philosophy, Geography, and others.
10. Restructuring of the fourth year under UGCF and reallocation of credits for Dissertation
11. Notification for the establishment of Ambedkar and DDU Chairs in colleges.
12. Immediate formation of a committee to resolve issues related to WUS.
13. Regularisation of contractual employees in a fair and time-bound manner.
14. Issuance of a letter to the Delhi Government to start the appointment process in the 12-Delhi govt. funded colleges at the earliest

These issues have significant implications for teacher welfare, institutional efficiency, and the quality of higher education in the University of Delhi. Continued delay in implementation, despite prior agreement, is adversely affecting morale and the academic environment. DUTA demands your immediate intervention to ensure that these decisions are formally notified and implemented in a transparent and time-bound manner.

Regards,

(Prof V.S. Negi)
President, DUTA

(Prof Bimlendu Tirthunker)
Secretary, DUTA